

ADDITIONAL FILE 5: COX REGRESSION SELECTION MODEL

Selection model backward conditional selection				
p < .10(*). p < .05(**).p < .01(***). p < .001(****)				
Item	Factor	Wald	df	Sig.
Labor status		1.168	1	.280
Gender		47.653	1	.000****
Age		14.184	1	.000****
Q1	Health perception patient	42.146	5	.000****
Q6	Physical workload	13.226	5	.022**
Q8	Physical workload	10.315	5	.075*
Q12	Job satisfaction	9.567	5	.086*
Q13	Social support management	21.546	5	.001****
Q15	Social support management	11.838	5	.035**
Q19	Social support colleagues	10.019	5	.070*
Q21	Work-health interference	62.630	5	.000****
Q24	Psychological distress	65.959	5	.000****
Q30	Psychological distress	11.427	5	.044**
Q33	Workload	10.947	5	.056*
Q42	Autonomy	12.364	5	.028**
Q44	Learning and development opportunities	11.094	5	.051*
Q46	Fear of colleagues expectations	15.027	5	.009*
Q47	Work expectations	15.291	5	.011**
Q53	Stressful life events	17.459	5	.004**
Q58	Stressful life events	12.418	5	.030**
Q60	Return to work expectations	214.076	5	.000****