of unemployment at 6 or 24 months. All models were adjusted for age, gender, level of education and country of origin. Gender interactions were examined.

**Results**

3969 participants were employed or unemployed and seeking work at baseline and at 6 months. 6% (n=221) had major depression at 12 months. Participants who were employed baseline but unemployed at 6 months compared to those employed at both time points had adjusted RRR of 1.63 (95% CI 1.02 to 2.60) for presence of depressive symptoms and 1.50 (95% CI 0.83 to 2.72) for major depression at 12 months. Gender differences were not significant. 12% (n=465) were unemployed at 6 months. The adjusted OR of being unemployed at 6 months, for participants with major depression at baseline and 6 months was 1.63 (95% CI 1.01 to 2.64). The OR of unemployment at 24 months associated with major depression at baseline or 6 months in men was 3.52 (95% CI 0.97 to 12.75) adjusted for lifetime depression and was further attenuated on adjustment for prior employment. In women the equivalent OR was 0.98 (95% CI 0.54 to 1.79).

**Discussion**

There is some evidence that both causation and health with major depression at baseline or 6 months in men was 3.52 adjusted OR of being unemployed at 6 months, for participants signi...